

Rules and Procedures for
Cincinnati Kroger Contract Vote

October 10, 2007

I. Registration and Voting

1. The ballot box must be put in a place in the room where it is fully visible to all at all times and locked.
2. The key to the lock on the ballot box must be given to one of the judges who must remain near the ballot box at all times. Under no circumstances shall the box be opened until the voting has ended and the ballots are to be counted.
3. At least two places/tables where the member can cast their ballot in private must be provided. The member should be informed of this opportunity for such privacy.
4. Members must sign in and provide identification before being given a ballot. Acceptable forms of identification include Union card, Kroger check stub, store nametag with both first and last name, driver's license, school identification card, etc. A picture ID is best.
5. Upon providing positive identification, each member will be given a ballot.
6. The members may cast their ballot at any time after they receive it.
7. Members providing positive identification, but whose name does not appear on the sign in sheets, must vote by Challenge Ballot. To do so, they must first register on the Challenge Ballot sign-in sheet.
8. For a Challenge Ballot, members will be given at registration a large and a small Challenge Ballot envelope, BUT NO BALLOT. The information required on the outside of the large Challenge Ballot envelope must be filled out in ink at the time of registration. The actual ballot itself in this case is not provided to the member until each member is ready to cast it.

When the member is ready to cast the Challenge Ballot, he or she must return to the registration table and present both Challenge Ballot envelopes. **ONLY THEN** does this member receive the actual ballot. The member marks this ballot in private and then, in the presence of a registrar, places it into the white envelope and then into the Challenge Ballot envelope. He is escorted to the ballot box by a registrar and places his envelope into the ballot box.

II. Counting the Ballots

1. When the voting is finished after the 7:00 p.m. meeting, the ballots shall be counted.
2. The judges shall provide the key to the lock to one of the registrars. The registrar shall, in the presence of all in attendance, open the ballot box and spread the ballots on a table or place where they may be easily observed and counted, taking care that no ballots are spilled onto the floor or remain in the ballot box.
3. The registrar shall have selected at least two, but preferably three, rank-and-file members to count the votes. Each member will separate his group of votes into four (4) categories: Yes, No, Challenge, and (potentially) Void.
4. The Yes and No ballots shall be counted first. After the first counter is finished with each batch, he shall rubber band it and mark the number of ballots in that batch on a slip of paper and initial it. That batch is then given to another counter who does the same thing. Each batch must be counted at least twice so that the total is the same from each counter. All count discrepancies must be resolved.
5. Challenge Ballots shall be set aside and sent to the Monroe office for counting if they are sufficient in number to make a difference in the final total.
6. Potentially Void ballots will be counted last. The counters will review them to discern the intent of the voter. If the intent of the voter can be discerned, the ballot will be added to the Yes or No count accordingly. If that intent is unclear, the ballot will be determined to be Void and shall not be counted toward the total.
7. After counting, the counters shall complete and sign the Union vote count sheet provided. This becomes the official tally of votes from that site.
8. The totals from each voting site shall be called immediately to the Monroe office.
9. The member sign-in sheets and ballots cast, the latter separated according to the four categories shall then be placed back into the ballot box, which shall be re-locked and returned immediately to the Monroe office.
10. If there are any questions about voter eligibility or procedures, the registrars or judges should contact Tom Kircher at 633-1991.